



**CLAVERIA (CAG) WATER DISTRICT**  
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**GUIDELINES IN THE REVIEW AND COMPLIANCE PROCEDURES IN THE FILING AND SUBMISSION OF STATEMENT OF ASSETS, LIABILITIES AND NETWORTH AND DISCLOSURE OF BUSINESS INTEREST AND FINANCIAL CONNECTIONS**

**OBJECTIVE:**

The Constitution of the Republic of the Philippines requires public officers and employees to submit upon assumption of office and during such period as may require by law, a declaration under oath of their Assets, Liabilities and Networth (SALN). The same shall be accomplished under oath as the public has the right to know their Assets, Liabilities and Networth and Financial and Business interests including their spouses and unmarried children below eighteen (18) years of age living in their households. As it is endowed with public interest, there is need to establish a review and compliance procedure in the filing and submission thereof thus this guidelines.

**COVERAGE**

All Employees holding regular Plantilla Positions and the Board of Directors of the Claveria Water District.

**GUIDELINES:**

**1. Filing and Submission of SALN**

- a. All Employees and Board of Directors shall file under oath their SALN and Disclosure of Business Interest and Financial Connections to the SALN Review and Compliance Committee, to wit:
  - i. Within thirty (30) days after assumption of office, statements which must be reckoned as of his/her first day of office;
  - ii. On or before April 30 of every year thereafter, statement of which must be reckoned as of the end of the preceding year;
  - iii. Within 30 days after separation from the service, statements of which must be reckoned as of his/her last day of office.
- b. Employees are strictly required to fill in all applicable information and/or make a true and detailed statement in their SALNs. Items not applicable should be marked N/A (Not Applicable)

**2. Persons Authorized to Review and Evaluate the Submitted SALN**

There shall be a designated Review and Compliance Committee to receive and to evaluate if the same has been submitted on time, complete and in proper form, and render opinion interpreting the provisions on review and compliance procedure in the filing thereof.

**3. Duties of the Review and Compliance Committee**

The Review and Compliance Committee shall prepare a list of the following employees, in alphabetical order to be submitted to the Civil Service Commission on or before April 30 of every year.

- a. Those who filed their SALNs with complete data;
- b. Those who filed their SALNs but with incomplete data, and
- c. Those who did not file their SALNs.

**4. Ministerial Duty of the President to Issue Compliance Order**

Immediately upon receipt of the aforementioned list and recommendation, it shall be the ministerial duty of the President to issue an order requiring those who have incomplete data in their SALN to correct/ supply the desired information and those who did not file/ submit their SALNs to comply within a non-extendable period of three (3) days from receipt of said order.

Assets and/or properties acquired, donated or transferred for a particular year, but were not declared on their SALN for that year, as the same came to his/her knowledge only after he/she has filed, corrected and/or submitted his/her SLN, must be declared or reflected in the next or succeeding SALN.

**5. Sanction for Failure to Comply/ Issuance of a Show-Cause Order**

Failure to correct/submit SALN in accordance with the procedure and within the given period pursuant to the directive and No. 4 hereof shall be a ground for disciplinary action. The President shall issue a show-cause order directing the concerned employees to submit his/her comment or counter-affidavit; and if the evidence so warrants, proceed with the conduct of the administrative proceedings pursuant to the 2017 Revised Rules of Administrative Cases in the Civil Service. The offense for failure to file SAL shall be:

1<sup>st</sup> offense – Suspension for one (1) month and one (1) day to six (6) months

2<sup>nd</sup> offense – Dismissal from the Service

**6. Transmittal of all submitted SALNs to the concerned agencies**

The SALN Review and Compliance Committee shall transmit all original copies of the SALNs received to the concerned offices on or before June 30 of every year

**REPEALING CLAUSE**

All previous issuances inconsistent with these Guidelines are deemed repealed or modified accordingly.

**SEPARABILITY CLAUSE**

Unless expressly repealed or superseded, any part or provision in this Guidelines which is rendered invalid, ineffective, or inconsistent with a subsequent issuance/s, other provisions not affected thereby shall remain force and effect.

**EFFECTIVITY**

This guideline shall take effect immediately and shall remain in force unless revoked, cancelled or superseded by a subsequent issuance.

  
**GUILLERMA I. MARTIN, MBA**  
General Manager D

Date: March 5, 2018